

HSEQ Policy Statement

MS 09 2018-A, DCN-0073

Optime fosters a culture of zero tolerance for injuries, defects, and damages to people, the environment and materials.

In order to achieve these zero-targets for Health, Safety, Environment and Quality (HSEQ), Optime uses only qualified staff to perform operations, in conjunction with satisfactory training on all processes.

Optime strives to ensure that the HSEQ policies and zero tolerance for error are transferred into the products and reach of Optime's supply chain and partners, to deliver customer success.

Optime ensures on-time, on-budget delivery to our customers, providing high quality services to meet the expectations of all our customers, stakeholders and interested parties.

Optime's activities are conducted in accordance to current versions of ISO 9001, ISO 14001 and OHSAS 18001. Everyone involved takes personal responsibility for ensuring compliance with our Management System and any relevant statutory or regulatory requirements.

Our dedication is illustrated by our Chief Executive Officer chairing our Quality Review Board, which meets on a weekly basis to review and dispose all internal and external HSEQ matters, and to maintain the zero-tolerance targets.

Ongoing HSEQ improvement activities involve:

- Monitoring operations continually to prevent harm, damages and pollution.
- Analyzing all potential danger through general Risk Assessment Reports.
- Performing Safe Job Analysis at the onset of every new, unknown operation.
- Informing the company weekly on updates to HSEQ matters.
- Encouraging feedback from employees to register HSEQ issues.
- Creating a good working environment to ensure the fulfilment of policy.

Everyone at Optime is responsible and owns HSEQ as part of their day to day activities.

A handwritten signature in black ink that reads "Jan-Fredrik Carlsen".

Jan-Fredrik Carlsen
Chief Executive Officer
February 2018